**CORE VALUES**

**Camaraderie**
We see how food can unite us, establish a space for shared purpose, and serve as a starting point for creating a more fair and resilient future. We seek to build trust with each other and our partners, grounded in a shared desire to grow community health and wealth through food. As we do so, we commit to celebrating our wins, learning together, and cultivating joy in our work.

**Collaboration**
The world we envision requires transforming the systems that shape our lives and connect us to one another. We know that we can’t achieve our mission alone, so we work with others because we know that together we will achieve more. We bring openness and curiosity to our partnerships, and work to understand how our respective experiences and approaches shape how we impact each other.

**Common Ground**
We believe there is value in a diversity of perspectives. Though we may not agree on everything, we stay in dialogue, work to understand alternate viewpoints, and compromise when necessary. We build bridges and focus on what brings us together.

**Dignity**
We recognize the shared humanity and intrinsic worth of every person on the planet and are grounded in the belief that we all belong and contribute to our society. We are inclusive and respect everyone’s experience, valuing what each of us brings to the table.

**Equity**
We aim to create fairness and equity in everything we do. This requires a commitment to understanding oppressive historical patterns, continuous learning about systemic injustice in the present, and acting with intention to interrupt those forces wherever we can. We work to ensure that everyone has fair access to the power, resources, and opportunities they need to thrive.

**Listening**
We deeply value the ideas, expertise, and lived experiences of our team, our partners, and our communities. We recognize the importance of listening to others’ input and being responsive to that input in our work. We strive to continuously improve our work to better meet the needs of the communities we serve.

**Solutions-Oriented**
We address challenges with a balance of optimism, creativity, and practicality, and with a commitment to building on existing community assets. Leaning into possibility helps us recognize new pathways that others may overlook. We know that we won’t get everything right, but we are tenacious in our dedication to finding a way forward.